



GENERAL MANUAL POLICY

APPROVED BY:



Executive Director

CATEGORY: Health & Safety

TOPIC: Dangerous Circumstances

Page 1 of 2

POLICY

It is the policy of Community Living Thunder Bay to communicate the definition of "Dangerous Circumstances".

PURPOSE

To enable employees to make a determination between a general health and safety complaint and a dangerous circumstance.

RESPONSIBILITY

It is the responsibility of each employee to follow this policy.

Initial: AB

GENERAL MANUAL PROCEDURE

TOPIC: Dangerous Circumstances

Page 2 of 2

PROCEDURE:

1. Dangerous Circumstances means a situation in which:
 - a) a provision of the Act or the Regulations is being contravened,
 - b) the contravention poses a danger or a hazard to a worker, and
 - c) the danger or hazard is such that any delay in controlling it may seriously endanger a worker;

All three (3) of these conditions must exist simultaneously before it is a dangerous circumstance.

2. A complaint that a dangerous circumstance exists can be made by anyone. The complaint should be reported to the employee's supervisor immediately.
3. The Supervisor or designate, the certified worker and certified management rep must investigate and correct the dangerous circumstance or provide reasons for not correcting or disagreeing with the complaint.