



POSITIVE APPROACHES INSTITUTE
November 4-7 and 17-21, 2014

2014 – 2015 ANNUAL REPORT

"Moving Forward Together"

COMMUNITY LIVING
Thunder Bay



Inspiring Possibilities

2014/2015 C.L.T.B. ANNUAL REPORT

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2014/2015 FINANCIAL STATEMENTS (separate booklet)

VISION, MISSION AND GOAL OF THE ASSOCIATION

VISION

We envision a supportive and accepting community that values all its citizens equally.

MISSION

In pursuing its Vision, CLTB is committed to:

- Advocating for the rights and quality of life of persons with an intellectual disability so that they may live a meaningful life;
- Educating and supporting the community to share the Vision of CLTB so that persons with an intellectual disability are respected and valued;
- Providing services and support to persons with an intellectual disability, and to their families, so that persons with an intellectual disability have the opportunity to participate effectively in all elements of living in the community; and
- Being accountable to persons with an intellectual disability, their families, the membership of CLTB, and the broader community for our advocating, educating, and provision of services and support.

GOAL

The Goal of Community Living Thunder Bay is:

"That All People Live In A State of Dignity, Share In All Elements Of Living In The Community, and Have The Opportunity To Participate Effectively."



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COMMITTEES & LIFE MEMBERS OF 2014/2015

NOMINATING COMMITTEE

Dan Munshaw, Chair
Lisa Ellacott, Member
Janet Stewardson, Member
Julie Ferguson, Member

CLTB'S 60TH ANNIVERSARY COMMITTEE

Lisa Ellacott, Co-Chair	John Paul Gamache
Lisa Foster, Co-Chair	Donna Lagergren
Carol Nicholson, Recorder	Rita Lalonde
Leah Bellin	Peggy Marcotte
Sandra Buosi	Helen Muir
Donald Casnig	Jeany Pak
Patrizia Charrette	Janet Stewardson
Lisa Edwards	Pauline Vranesich
Jean Engholm	

BOARD QUALITY IMPROVEMENT COMMITTEE

Lisa Ellacott, President
Cathy Covino, 1st Vice President
Julie Ferguson, Board Director
Colleen Valiquette, Director of Community Development & Quality Improvement Coordinator

BOARD FINANCE COMMITTEE

Lisa Ellacott, President
Dan Munshaw, Past President
Sandra Buosi, Director of Finance, Systems & Property

LIFE MEMBERS OF THE ASSOCIATION

Mrs. Mary Brisbin	Mrs. Betty Jones
Mr. Donald Casnig (<i>deceased</i>)	Mrs. Betty Garrity
Mrs. Bea Charnock (<i>deceased</i>)	Mrs. Elizabeth Kouhi
Ms. Eva Ellard	Mrs. Peggy Marcotte
Mr. William Ellard (<i>deceased</i>)	Mrs. Helen Muir
	Mrs. Jean Engholm

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2014/2015 BOARD OF DIRECTORS' AND OFFICERS

PRESIDENT:

Lisa Ellacott

1ST VICE PRESIDENT:

Cathy Covino

2ND VICE PRESIDENT:

Donna Lagergren

PAST PRESIDENT:

Dan Munshaw

SECRETARY-TREASURER:

Lisa Foster

MEMBERS:

Donald Casnig (*deceased*)

Erin Corston

Julie Ferguson

Wes Luloff

Ken Merkley

Rick Piccinin



LAKEHEAD ASSOCIATION FOR COMMUNITY LIVING FOUNDATION BOARD OF DIRECTORS' AND OFFICERS

CHAIR: Mark Moulson

VICE CHAIR: Lisa Ellacott

MEMBERS:

Donald Casnig (*deceased*)

Peggy Marcotte

Helen Muir

Rick Piccinin

SECRETARY-TREASURER:

Lisa Foster

INVESTMENT ADVISOR/MEMBER:

Tom Jackson



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PRESIDENT'S MESSAGE OF 2014/2015

Welcome to Community Living Thunder Bay Annual General Meeting! It has been a very successful year for both the Association and the Board of Directors and all its accomplishments. We continue to be active in promoting a supportive and accepting environment for all citizens in our community. As an organization we continue to move forward and try to think outside the box when it comes to supporting people and their unique needs.

The Board of Directors along with the Leadership Team are focusing on the Association's three year strategic plan, new Governance Model and the development of our Board committees. We have struck two committees of the Board: Finance and Quality Improvement. Terms of references for each committee are being developed and we will be getting back together in the Fall to continue our work.

In October of 2014 we celebrated our 60 years of Community Living in Thunder Bay. A committee of volunteers organized a yearlong celebration commemorating our long history and years of service. The celebration was held on Friday, October 24 at the Italian Hall with many special guests, speakers and attendees. A sincere "thank you" goes out to all the very dedicated and hardworking volunteers who were on the committee that worked tirelessly for a year to put all the events and main event together.

In November 2014, CLTB hosted a 9 day Institute on Positive Approaches which was facilitated by Dr. David Pitonyak. It was well attended and well received. The 9 days were filled with inspiring new approaches and tools when supporting people. I attended the full workshop and felt completely motivated by what we were learning and he gave us so many tools to work with.

Also during the 9 day workshop, we had two guest speakers, John O'Brien and Al Condeluci. Both these speakers brought very powerful information and insight. Dr. O'Brien held a one day workshop for families.

This has been my first year as Board President and it has been a great learning experience. Not without its many challenges along the way, it has been a truly rewarding experience. I would like to express our gratitude to the dedicated Board members who come out every month and volunteer their time for this organization and the people we serve. I could not have done this job without your support and commitment. I would also like to thank the management team of CLTB for your support over the last year, again I could not have done this job without all your support and guidance throughout this past year.

To all the support staff, thank you for all that you do for the people we support, your hard work and dedication goes a long way in the lives of the people we care about. Again, it has been a positive year of growth and development and as we move forward into 2015/2016, join me in filling this year with great things to happen.

Lisa Ellacott, President, CLTB Board of Directors

EXECUTIVE DIRECTOR'S REPORT OF 2014/2015

"If you want to go fast go alone, if you want to go far, go together"

This African proverb is one of my favourite quotes. To me it means that progress happens when everyone is invited to share their gifts and become part of the journey. When we include and welcome what each person has to offer in the process, great things can happen.

This past year we have seen real progress. Some may say not enough and the pace is too slow while others have struggled to keep up. We remind ourselves that the journey is just as important as the outcome. Here are some highlights of accomplishments we are proud of and promising next steps we are committed to.

Project Employment

As we learn about people through planning and with an eye to the future we remain committed to creating individualized and person-centered supports. One of the projects we are most excited about is one that our supported employment team is working on. This summer we are offering employment experiences for high school youth. In some cases this will be the first time they have had an opportunity at a real job. We hope that these opportunities will encourage these students to think about career and post-secondary goals as they near the end of high school. To date, nine youth are participating. Along with the job skills they will develop, they will make new connections, grow in confidence and begin dreaming about what is next after high school. Staff resources were allocated through the closure of Woodworking department.

New Avenues of Support

Family Home and Supported Independent Living continue to be the options young people are choosing and as a result these areas are growing. People currently supported in group living are also being offered options to explore these models of support. This past year two men moved out of a home on Leland and one is living in his own apartment with staff supports and the other is enjoying life in a family home arrangement. Several other people moved into more ideal housing and support arrangements through the advocacy and support of their staff teams.

Moving Forward with Positive Approaches

We remain committed to moving forward with Positive Approaches so that people can experience a rich full life through meaningful relationships, health, fun, and control over what matters, contribution and opportunities to grow and learn. In November 2014, C.L.T.B. hosted a Nine Day Positive Approaches Institute. This workshop was facilitated by David Pitonyak and featured guest speakers, Dr. Al Vecchione and John O'Brien. Altogether we had 59 participants. 29 participants attended representing organizations from Thunder Bay and Northern Ontario and the remaining 30 participants were staff from C.L.T.B. We were pleased to have had staff attend from Wesway, OPTIONS northwest, Lutheran Community Care Centre and March of Dimes as this will lead to greater opportunities for collaboration. We also had a visit from some Ministry representatives.

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We are in the process of building on this learning by establishing a resource team to develop in house capacity around communication devices and technologies. And equally important we are reviewing our physical restraints training to ensure the focus is understanding behaviour and unmet needs and social and environmental factors that might contribute to a person's frustration.

A Healthy Lifestyles Group takes place every Tuesday and Friday at the Hangar at Lakehead University. Ten to 15 people participate in fitness activities. It is also a great opportunity to meet students and people who share a passion for health and wellness. Through this connection we have established a relationship with the Kinesiology department which has led to individual fitness classes for several ladies. In September C.L.T.B. will be presenting on the social capital opportunities and health benefits this group has provided for participants at the Community Living Ontario conference.

Family Workshops

Throughout the past year we have held several workshops for families. Some through funding we received through Community Living Ontario and some through Ministry funding. On November 20, 2014, we hosted a workshop with John O'Brien on "Positive Behaviours" and on February 7th and May 30th, 2015, two workshops on "Life Beyond High School" and "What is a Home" was offered and facilitated by Darcy Elks. We will continue to provide a variety of learning opportunities and look forward to hearing feedback from families. These workshops were available to families in the community as well as those who are connected to people we serve.

Ministry Visits

On November 20th, C.L.T.B. hosted a visit with several Ministry of Community and Social Services staff including: Karen Chan, Assistant Deputy Minister, June Kelloway-Trent, Regional Director, Warren Hutchings, Community Programs Manager and Jerry Woods, Program Supervisor. The purpose of the visit was for Ministry staff to engage in conversation around Positive Approaches with David Pitonyak, John O'Brien and Dr. Al Vecchione who were in Thunder Bay for the Institute. It was a great opportunity to talk about service system challenges and how the Ministry could support organizations to move towards individualized approaches. The Ministry was also interested in what next steps C.L.T.B. was planning following the Institute.

On November 21st, C.L.T.B. hosted a visit with MCSS Minister Helena Jaczek and Assistant Deputy Minister, Karen Chan. During this visit we shared success stories achieved through our Employment and Family Home Supports. Jessica and Sam were excited to share about their jobs at Tim Horton's and Home Depot and Darren and his Family Home providers Laura Lea and Don shared how life has changed for Darren since he started living with them. During the visit we also had great conversation around C.L.T.B.'s advocacy efforts with inclusive education.

On January 23rd, C.L.T.B. hosted another visit with the MCSS Deputy Minister Bohodar Rubashewsky. The highlight of this visit was the stories shared by Reggie and Jeff about their jobs with MGM Electric and Winners. Managers representing the two companies participated in the story sharing as well and the Deputy Minister praised the work of our employment team is doing.

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Abuse Prevention and Awareness

In May 2014, we launched a 52 week "Abuse Prevention and Awareness Campaign". We were joined in this initiative by our community partners: Options northwest, Lutheran Community Care Centre. This initiative is a wonderful example of sharing creativity, ideas and a passion in making a difference in the lives of the people we serve. The 52 week provided C.L.T.B. employees with resources, statistics and tools to recognize and prevent abuse and neglect. Information was shared weekly through emails, websites and social media.

Transportation

Transportation remains a challenge for many people and we were thrilled this year to receive grant funding from the L.A.C.L. Foundation which helped us purchase a new wheelchair accessible van. In addition to this van we were also able to purchase a minivan.

Ministry Compliance Review and Needs Met

In June 2014 the Ministry of Community and Social Service completed an internal Compliance Review. The last review was completed in 2011. During the 2014 review, 10 group homes as well as Family Home and Supported Independent Living were visited. The review process brought to light several concerns which were disturbing. One concern was the physical conditions of some homes and lack of completion of annual fire inspections in 2013. Senior management team met to discuss the lack of accountability in these areas and determined the needs to ensure basic minimum standards are met. The members of the senior team committed themselves to visit the homes, and as a result of this process, a decision was made to close one home and assist two men in moving into alternative living arrangements. One gentleman has moved into an apartment on Dease Street. Extensive renovations took place at 3 homes.

Payroll System Upgrade

The past two years we have made considerable investments updating our payroll software. Necessary upgrades were required to maintain efficiencies and to expand the human resource reporting capability. We are also moving closer to a more efficient scheduling processes and are closer to eliminating paper timesheets. The most recent upgrade will assist us in attendance management and allow staff to enter hours electronically.

Human Resources

In January 2015, we said goodbye to Jill Symington, Director of Human Resources. Jill accepted a position with Ontario Power Generation. Jeff Morancy has taken on the lead role within the Human Resources department and will continue to ensure recruitment, staff development and HR initiatives and practices bring value to our employees as we strive to help assist people in living full and rich lives. On May 25th after a year of bargaining a two year (2014/2015 and 2015/2016) collective agreement was ratified between CLTB and OPSEU local 740. In February the Ministry of Community and Social Services allocated wage enhancement funding to Developmental Services providers throughout the province based on the number of full time equivalent positions in each agency. Guidelines were also forwarded to agencies that defined criteria and timelines for allocating the funding.

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Strategic Planning

This past year with the Board's leadership a Strategic Plan was developed. The leadership team has begun developing the work plan. An important component of the plan is developing a culture of Shared Leadership. Shared leadership happens when people are invited and given opportunities to utilize their gifts and abilities in the work we do. We are very excited as we move forward to engage staff in various projects and working groups and projects. A small group of interested staff have begun meeting to start Best Buddies at Lakehead University and several high schools. Other working groups are being established around quality, positive approaches and communication.

Accessible Reception Area & Website

We are undergoing renovations in the reception area of our main office to meet the Ontario Accessibility Standards. The new reception area will provide more space and be more welcoming for people that use wheelchairs. Plans are underway to update our website and ensure that it meets accessibility standards as well.

Community Projects

Several new collaborative projects are underway. C.L.T.B. has partnered with 10 agencies throughout Ontario to research and gather best practices with respect to individualized approaches. A symposium is being planned and agencies across the province will be invited to participate and learn about innovative approaches.

C.L.T.B. is also collaborating with Quantech, a local software company, to pilot new software that will assist people who live with disabilities in directing their supports. The software is designed to allow people to create videos of important routines and activities which can be broken down in segments and shared selectively with their support circle. C.L.T.B. has agreed to pilot the innovative software.

These accomplishments happen through the individual efforts of the people we support, their families our employees, volunteers and members of our community. During the fall as we were winding up our yearlong celebrations marking our 60th anniversary as an Association we all had the opportunity to reflect on the past and the many people who contributed along the way. I have only been a part of this journey for a short time but I am thankful to those who have shared their wisdom, passion and knowledge.

In closing, I would like to take the opportunity to share some words of wisdom from a leader that we lost this past year, Donald Casnig. As many of you know Donald was a long time Board member and Rights Advocate. During Donald's Celebration of Life one of his friends shared a presentation he had developed for a Community Living Conference a number of years ago. I was struck by the power of these words "*Do we really act on our beliefs and are the goals of the Association real?*" So as we share these initiatives and promising next steps in this report we hold Donald's words close to our hearts. We must act on our beliefs as an Association so that the people we serve live rich full lives.

Lisa Foster, Executive Director

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THE SELF-ADVOCATE COUNCIL REPORT OF 2014/2015



Members of the Self-Advocate Council for 2014/15 are as follows:

Chair: Jordan Pretchuk

Co-Chair: John-Paul Gamache

Secretary: Leah Bellin

Advisor: Pat Tront

Members:

Erin Black

Sue Carmichael

Barry Davis

Reg Duncan

Michele Freeman

Dawn Hamilton

Herbie Hascher

Heidi Kruger

David Laird

Michelle Lenardon

Loretta McKelvie

Corey Munshaw

Jeany Pak

Richard Pientok

Adam Shpulak

Katie Spoljarich

Ashlyn Stal

Ed Swaren

Michael Wiatrowski



The Council very much appreciates the support Community Living Thunder Bay continues to provide. The Self-Advocate Council would like to express its gratitude for their ongoing commitment to Self-Advocates and their vision as a voice to be heard by all.

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Dental Project

Over the past year the Council worked with Dr. Lynn Martin on the HCARDD < Health Care Access Research and Developmental Disabilities > research project. During this 2 year progressive research project, the SAC was able to provide input into bettering services in a variety of areas including the hospital patient experience, as well as clinical care models. The Council also had assistance in developing its Dental Research Proposal with Dr. Lynn Martin through the Lakehead University and was successful in recruiting a dentist to do further work in this area this year in February. The Council was approved to move forward with this project in November 2014 by Community Living Thunder Bay and are excited to initiate this task. The Council is awaiting feedback from Dr. Lori Florindo, DMD and her colleagues as dentists struggle with the current ODSP funding system. Dr. Lori Florindo is currently involved in the survey's development to give it a professional perspective that comes from the dental community she is currently collaborating with in regards to the surveys completion.

Donations

We would like to express our sincere thanks to “The Just for Fun Group” for their generous donation. This kind of support makes it much easier for the Council to keep within its financial commitments, and work towards goals it sees as important to Self-Advocates everywhere.

Pedestrian Safety

The Council hosted a “Pedestrian Safety Forum” November 5th, 2014 at the Monty Parks Centre after concerns were brought to the Councils attention in regards to “Pedestrian Safety” at the Intersections of Water St., and Fort William Road. A City engineer, Pat Morrow and Councilor at Large, Rebecca Johnson attended this forum to answer questions and hear concerns from the community. It was noted after this forum that sidewalks and a Bus Stop cement pad were to be installed in the New Year. The City continues to correspond with the Council as to any further modifications to this intersection as per suggested changes from this community forum. Police have also been contacted and have been noted to be present with more frequency to observe traffic at this intersection and stopping of traffic at the stop sign provided. At the time of this report the Council has been informed by its Co-Chair John-Paul Gamache that this intersection will be reviewed as to traffic flow and vehicle stoppage by the City of Thunder Bay.



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Accessibility Advisory Committee

In 2014, the Self-Advocate Council discussed teaming up with other councils and/or committees in Thunder Bay. The Disability Pride Committee attended some of the Self-Advocate Councils meetings and events and we were able to share ideas as well as assist in giving input into the process of funding proposals for their committee. However, it was felt by self-advocates that the Council needed to seek out other committees or councils that provided a more resourceful and active partnership to reciprocate with. In March 2015, the Advisor and Co-chair attended meetings with the "Accessibility Advisory Committee" for the City of Thunder Bay. The Self-Advocate Council had also participated in 3 meetings alongside the Accessibility Advisory Committee with the Thunder Bay Regional Health Sciences Strategic Planning initiative. The Council provided input around more consistent usage of "Call bells" on the emergency floor as well as increased access to supplies such as pillows and personal care items. Wait time reduction, gridlock, as well as the need for improved accessibility surrounding some of the washroom facilities and parking concerns.

Bill of Rights

The Self-Advocate Council passed its newly revised "Bill of Rights", and also a 10 page document that defined each point of the Bill in May 2014. They provided a presentation to four CLTB supported homes in the fall of 2014 and spring of 2015. The Council are committed to working with Team Leaders to arrange more visits. These presentations will take place annually and be part their "Terms of Reference".

Membership

The Council is working on increasing its membership. In early February of 2015, the Council discussed and approved having "non-voting members". These non-voting members whom would not necessarily have a disability, can give input and assist in easier access to initiating issues or concerns the Council has. The voting membership would hold their right to decide via vote as to what was important to them, and approve, or disapprove any items brought forward. To be a voting member of the Council, a person would need to have a disability of some form within the parameters of a cognitive, and or physical disability.

Special Events

- "Meet and Greet" on March 25th 2015 to provide an opportunity to recruit new members and also provide information. Several new members signed up to the Self-Advocate Council and it was thought this event was a successful one in recruitment.
- Participated in the "Abuse Awareness" campaign. The Council provided information on bullying, bystander's perspective and high risk groups of people whom are identified by statistical data to have barriers to accessing healthcare in Canada.
- Amalgamated its "Walk for Awareness" with the Community Livings "Walk for Inclusion" held in June of 2015. Plans are underway for as walk in September.

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- Participated and gave presentations to the medical students from the Lakehead University and became actively involved with policy development within Community Living Thunder Bay reviewing its first Policy on January 21st 2015.
- Continued with its involvement with Community Living Ontario Council and sent its representative from the Thunder Bay Greenstone area to conferences in the Toronto area which also included the AGM in September 2014.
- Continues to also provide presentations with new staff orientations, as well as contributing to the selection process of new staff for Community Living Thunder Bay.

The Self-Advocate Council would like to recognize Volunteers whom have devoted their time and energy to support the Self-Advocate Council's Fundraising Events and initiatives.

- Colleen Valiquette
- Suzanne-Perrier Clark
- Mike Lavoie
- Joel Sinkins
- Pat Wielobob and Family
- Lynda Siironen and Family
- Peggy Marcotte
- Morgan Austin
- Larry Sochackey, Marie Morrison, Sharon Strachan – Supported Employment Team

This is the Annual report of The-Self Advocate Council. Our vision is to be a voice for all and to address and be active in areas that make sense and are important to all Self-Advocates in our Community and within Community Living Thunder Bay.

Jordan Pretchuk
Chair, Self-Advocate Council

John-Paul Gamache
Co-Chair, Self-Advocate Council

Patrick Front
Advisor, SAC

“SELF-ADVOCATE COUNCIL BILL OF RIGHTS”



The Right To:

1. Be safe and free from harm.
2. Have Intimate relationships and choose my friends.
3. Ask questions when you don't know what someone is saying.
4. Make your own informed decisions, choices, and manage the risks.
5. To keep personal possessions.
6. Know what will happen when you sign a consent form.
7. Refuse care, medication or treatment.
8. Access community services.
9. Choose what job is best for you, and receive payment.
10. A Voice, and to be heard, and respected in a dignified way.
11. Have privacy and personal space.
12. Be involved in the process of selecting your support staff.
13. Have access to proper medical care, a lawyer or other advisors when needed.
14. Be involved in deciding where you live and with whom.
15. Get a quality education.
16. Vote
17. To be included and not isolated.
18. Have access to your records.
19. DREAM!

Self-Advocate Council Telephone: 622-1131 or 629-7881 (Pat Tront)

LAKEHEAD ASSOCIATION FOR COMMUNITY LIVING FOUNDATION – REPORT OF THE CHAIR 2014/2015

2014/2015 was another prosperous year for the L.A.C.L. Foundation and its members.

The Foundation was pleased with the numerous requests received from the community and organizations in 2014/2015. The Board supported a select number of grants as follows:

1. Thunder Bay Family Network
2. Self-Advocate Council
3. Community Living Thunder Bay
4. The Pencoff Family

The Board of Directors met a couple times in 2014 which they revised their Bylaws in October 2014 to be compliant with the *Not-For-Profit Corporations Act*.

The L.A.C.L. Foundation Board is made up of 7 Directors. If you are interested in becoming a Director and/or Member of the Board, please contact our Executive Assistant, Patrizia Charrette at (807) 624-4285 or by email at pcharrette@cltb.ca. Elections of the Foundation Board takes place annually in September. Membership fees are \$5.00 annually.

We are working towards greater awareness within Community Living Thunder Bay, its community and beyond.

I would like to extend my sincere appreciation to our Board members, members of the Association, volunteers and community for their many contributions, support and concerned efforts.

“The Vision of the L.A.C.L. Foundation is to provide grants to enhance quality of life for people with intellectual disabilities in the community of Thunder Bay above and beyond what other organizations can provide.”

Mark Moulson, Chair

Lakehead Association for Community Living Foundation



IN MEMORY OF...

PEOPLE WE SUPPORTED:

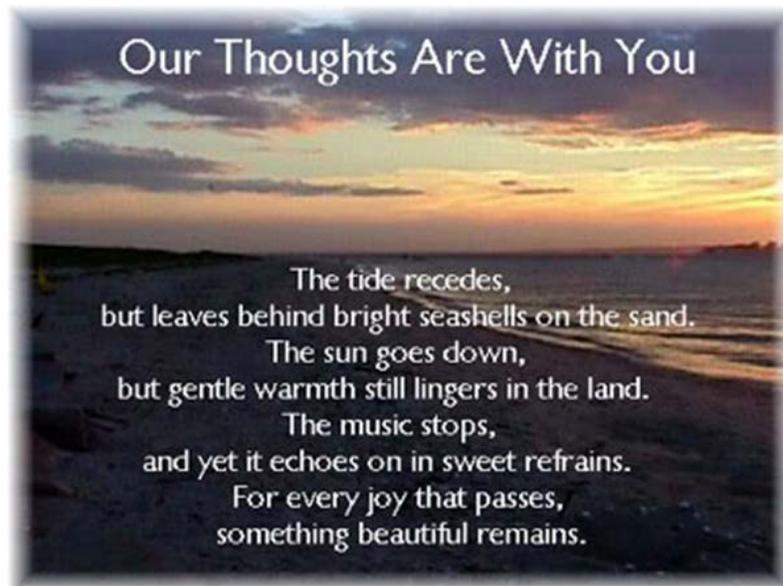
- Margaret Earl (Feb. 2014)
- Derek Fogolin (Mar. 2015)

MEMBERS OF THE ASSOCIATION:

- Robert Sponchia (Nov. 2014)
- Bea Charnock (Dec. 2014)
- Stan Malinoski (Jan. 2015)
- William Ellard (Jan. 2015)
- Kaija Wepesa (Feb. 2015)
- Donald Casnig (Mar. 2015)
- Harold Gallinger (Apr. 2015)

STAFF:

- Kelly Chiswell (June 2014)
- Michele Fortier (May 2015)



RAJALA FAMILY MEMORIAL BURSARY

Financial assistance for people who have an intellectual disability; and who want to further their post-secondary education, training or apprenticeship.

Terms and Conditions

In memory of Mervin Rajala, this bursary is to be given to individuals who have an intellectual disability and who are pursuing a post-secondary education, training, or apprenticeship program with an accredited vocational institute.

Value of the Bursary

Up to \$500.00 per person

One bursary will be awarded annually.

Deadline

Completed applications and supporting documents must be received by Community Living Thunder Bay by May 1st, annually. Submission guidelines are on the application form.

Conditions

Who is eligible?

A person who:

- has an intellectual disability, who wants to pursue a post-secondary education/ training/ apprenticeship. Post-secondary may be full-time or part time and should lead to employment possibilities.
- has been accepted into a postsecondary or accredited vocational institute program (at the time of funding)
- has submitted all required documentation
- must be a resident of Thunder Bay, Ontario

How the funds can be used:

Successful applicants may use the funds for any reasonable purpose such as:

- tuition fees / registration fees
- textbooks and/ or related materials
- a support person to assist the applicant in the post-secondary program
- other appropriate uses as determined by the Selection Committee

How to apply:

Complete application form ([here](#)).

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Selection Committee

The bursary will be administered by Community Living Thunder Bay. The selection is made by a committee comprising of a board member, a member of the Self Advocate Council, a member of the immediate Mervin Rajala family or designate there of, and a CLTB staff person.

For information contact: Community Living Thunder Bay, 1501 Dease St. Thunder Bay Ontario, P7C 5H3 or check out the web site at www.cltb.ca
807-622-1099 Fax: 807-622-8528

Donations to the Rajala Memorial Bursary

The Rajala Memorial Bursary was established in memory of Mervin Rajala. The Bursary will be awarded annually, in the amount of up to \$500.00, to an individual with an intellectual disability, who is pursuing post-secondary education, training, or apprenticeship program with an accredited vocational institute.

You can make a single gift or monthly donation simply by contacting Community Living Thunder Bay, via the Bursary Link on our web site.

Or by mail:

Rajala Memorial Bursary
C/o Community Living Thunder Bay
1501 Dease St. Thunder Bay Ontario, P7C 5H3

EMPLOYEE PERQUISITE ANNUAL SUMMARY

Effective August 2, 2011, Management Board of Cabinet issued a Directive establishing rules on perquisites (perks) where they are provided through Public Funds. This Directive applies to CLTB and include requirements to:

- Establish rules regarding perquisites;
- Terms and limitations on those rules;
- An accountability framework to ensure appropriate governance; and
- Provisions to make summary information on allowable perquisites publicly available.

CLTB General Operating policy #HR 30.0 Employee Perquisite Policy addresses the BPS requirements to ensure compliance with the Ministry directive.

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For the fiscal year ended March 31, 2015, Community Living Thunder Bay provided the following perquisites, as defined by the BPS Perquisite Directive:

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VOLUNTEERS 2014/2015

We would like to sincerely thank all the volunteers as listed below, as well as any others we may have missed for your time and commitment to this Association and the people we serve.



Anderson, Carol
Arjune, Jenn
Bates, Norman and Linda
Baziuk, Doris
Bedard, Judi
Bellin, Leah
Black, Erin
Black, Karen
Black, Lucy
Boreski, Lil
Boyle, Mara
Buosi, Sandra
Charrette, Patrizia
Coates, Moira
Corston, Erin
Couch, Jackie
Covino, Cathy
Cowley, Eva
Davies, Leslie
DiFranco, Cory
Ellacott, Lisa
Engholm, Jean
Ferguson, Gary
Ferguson, Julie
Fontana, Nicole
Forstmanis, Megan

Gallinger, Roy
Gamache, John Paul
Giguere, Tammy
Hamilton, Dawn
Hasher, Herb
Hogan, Mel & Edna
Jackson, Tom
Keating, Ashley
Kruger, Heidi
Lafontaine, Mary Ann
Lagergren, Donna
Lavoie, Mike & Michael
Lokstet, Chelsey
Lenardon, Michelle
Longpre, Irene
Loud, Sam
Luloff, Wes
Marcotte, Peggy
Merkley, Ken
Morellato, David &
Marguerite
Morrison, Marie
Moulson, Mark
Muir, Helen
Munshaw, Dan
Nicholson, Carol

Pak, Jeany
Perrier-Clark, Suzanne
Pothakos, Lynn
Piccinin, Rick
Pientok, Richard
Pretchuk, Jordan
Ronquist, Neil
Ross, Judy
Scali, David
Shearer, Karen
Sinkins, Joel
Siironen, Norman & Lynda
Sochackey, Larry
Sponchia, Randy & Violet
Stewardson, Janet
Strachan, Sharon
Tapajna, Theresa
Tront, Pat
Turk, Barb
Valiquette, Colleen
Vranesich, Pauline
Veltri, Cole
Wilck, Dale
Wielobob, Pat
Wright, Dave & Mary

Bingo: The new bingo hall, Superior Shores Gaming is located at 435 Memorial Avenue next to Badanai Motors. Bingo is now governed by the Ontario Lottery and Gaming Corporation (OLG) and previously it was under the Alcohol and Gaming Commission (AGCO).

Under the OLG rules we only require two volunteers per bingo session and the volunteers are required to attend a one hour training session before they can volunteer at the hall. We normally have two bingos per month, one matinee and one evening bingo, we do not volunteer for the late night sessions.

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If you are interested in volunteering to work bingos for Community Living Thunder Bay please call Rita Lalonde, Volunteer Coordinator at 622-1099 ext. 2232 and leave your name and phone number.

Volunteer Appreciation: This event has been rescheduled for **Thursday, August 20th, 2015.** More details to follow. Invitations will be mailed out in early July. This year for the first time, we will be awarding a Volunteer of the Year.

Walk for Inclusion: This event has been scheduled for **Sunday, September 20, 2015** and it will start and finish at the Community Living Thunder Bay office, 1501 Dease Street. It will be a 2 km walk along Balmoral Street to Williams Avenue and back. Registration fee will be \$10 dollars and the proceeds will go to support the Self Advocate Council. **The WALK is open to everyone who wishes to participate.**

Collective Kitchen: Since September 2014 we have been cooking, eating and learning new skills together as a group every second Thursday evening at the Regional Food Distribution Association (RFDA). The wind-up BBQ for both the Youth and Senior groups at the Community Living office was held at 1501 Dease Street on June 18th from 4:30 – 6:30pm.



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ACKNOWLEDGEMENT TO OUR SPONSORS, DONORS, EMPLOYERS AND COMMUNITY PARTNERS

The Association would like to sincerely thank all the Sponsors, Donors, Employers and Community Partners that have provided their time, efforts and support in 2014/2015. Our apologies if your name/organization was not recognized.

SPONSORS ~ 1ST WALK FOR INCLUSION:

1. Four Seasons Snow Services
2. Lowery's Limited
3. Langen Glass Company Limited
4. Fricot Law
5. Janzen's Pharmacy
6. Mallon's Corporate Impressions
7. McKitrick's Law Office
8. Meyers Norris Penny LLP
9. Scotia McLeod
10. Shopper's Home Health Care Centre
11. Six Star Cleaning Services
12. Sunrise Exterior Maintenance
13. TbayTel
14. Victoria Inn Hotel & Convention Centre



donations

2014 DONORS:

- Assad, R.
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- Caputo, C.
- Cattani, S.
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- Cormier, A.
- Cormier, D.
- CUPE, Local 87
- Crewson, B.
- Daytona's Kitchen & Creative Catering
- Dowhy, D.
- Escott, D.
- Farrell, C.
- Gadick, W.
- Gravelle, M. & G.
- Hookham, S. & G.
- Joy, L.
- Kelley, J.
- Klees, F.
- Kiwanis Club & Members
- LACL Foundation
- Lang, P.
- Laws, T.
- Love, D.
- Margarit, S.
- McKitrick's Barristers & Solicitors
- Nucci Family
- Nuttall, D. & L.
- Padua, G.
- Reid, D.
- Reid's Countrywide Home Furnishing
- Scotiabank GBM Finance
- Scott, M.
- Smeenck, F.
- Sten, D.
- Sudbury Integrated Nickel Operations
- The Corporation of the Township of Terrace Bay
- The Township of Schreiber
- Tod, T.
- Vescio, N.
- Zuliani, R. & A.

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2015 DONORS:

- Brisbin, M.
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- Haavisto, P.
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- Just for Fun Group
- Kettles, H.
- Leaman, B. & E.
- MacKay, M.
- Marcotte, P.
- Meyer, P.
- Morellato, D.
- Piechata, L. & R.
- Shperuk, S.
- Tod, T.
- Towhill, D.
- Viik, A.
- Wilkes, M. & R.
- Zarowski, G.

EMPLOYERS & COMMUNITY PARTNERS:

Annie's All Breed Grooming
Bay Meats Butcher Shop
Brodie Street Library
Burger King
Canadian Diabetes Association
City of Thunder Bay – Bare Point
City of Thunder Bay – Print Shop
City of Thunder Bay – Transportation & Works
City of Thunder Bay Archives
City of Thunder Bay Clerks Office
City of Thunder Bay Transit Stores
Dawson Court Home for the Aged
Dew Drop Inn
Downtown Volkswagen
Eco Superior
Elevate N.O.W.
Fire Dog Communications
Grace's Place
Grandview Lodge
Growers Direct
Helium Highs
Home Depot of Canada Inc.
Intercity Industrial Supply
Lakehead Manor
March of Dimes
Masala Grill
McDonald's – 85 Cumberland



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MGM Electric
Naxos Grille & Bar
OLG Casino Thunder Bay
Our Kids Count
Pet Smart
Philpot & Delgaty Insurance & Financial
Pierce Floorcraft Ltd
Pioneer Ridge Home for the Aged
Pioneer Ridge Home for the Aged
Police Services of Thunder Bay
Precision Paving Stone
Prince Arthur Hotel
Prospector Steak House
Red Seal Café
Regional Food Distribution Association
Roseview Manor
Shoppers Drug Mart – 900 E. Arthur St
St. John Ambulance
St. Joseph’s Care Group
Super 8 Motel
Supreme Cleaners Thunder Bay Ltd.
The Good Food Box
The Pita Pit
The Real Canadian Superstore
Thunder Bay & District Humane Society
Thunder Bay Auto Transmission
Thunder Bay Distributors
Thunder Bay Gymnastics Association
Thunder Bay Historical Museum
Thunder Bay Housing
Thunder Bay Regional Health Sciences Center
Tim Hortons – 121 East Ave
Tim Hortons – 310 Memorial
Tim Hortons – 590 River St
Value Village
Waverly Resource Library
Winners Apparel Ltd.



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A REFLECTION OF 2014/2015



*Annual Board BBQ
August 20, 2014*



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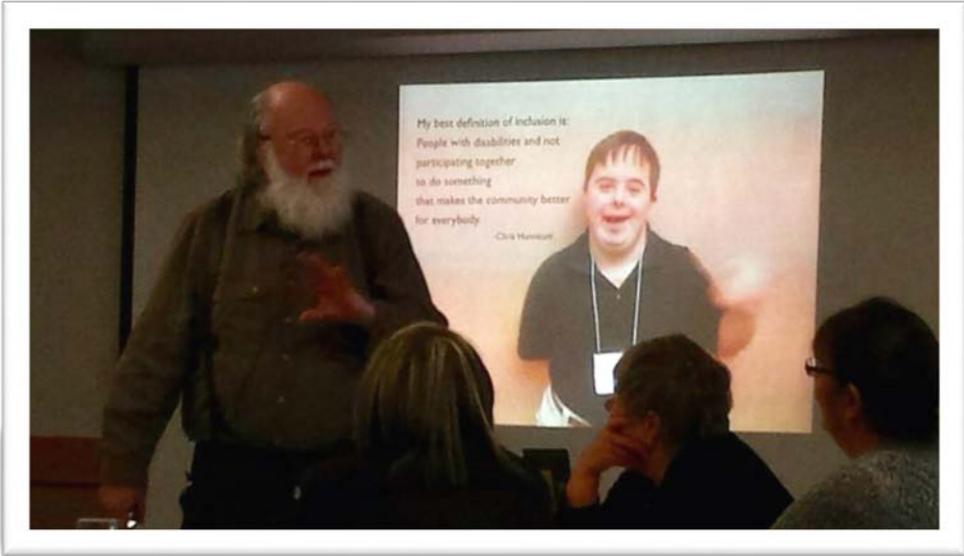


Halloween 2014



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*Dr. John O'Brien
Session with
Families
November, 2014*



*Dr. David Pitonyak
Positive Approaches Institute
November, 2014*

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*Healthy Lifestyles Group
Cole, Stephen and Ian*



Roberta

Don and Pina



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"Celebrating 60 Years of Community Living"



*Donald Casrig
and
Helen Muir*

*60th Anniversary Committee
Celebration October, 2014*



The Gravelle Family



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*Celebrating Peggy's Birthday
at the Self Advocate Council Christmas Social*



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*2nd Annual Christmas Pizza Party
Moose Hall
December 2014*



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Visit with MCSS Deputy Minister, B. Rubashewsky



BECOME A MEMBER OF COMMUNITY LIVING THUNDER BAY



Membership Application Form April 1st – March 31st

**A strong association needs strong numbers.
is means that every membership is important.
Be a partner, play a part!**

GOAL OF THE ASSOCIATION:

"That all people live in the state of dignity, share in all elements of living in the community and have the opportunity to participate effectively."

As a member of Community Living Thunder Bay, you will enjoy these benefits:

- *Access to latest information
- *Strong Lobbying Voice
- *Opportunity to connect and build relationships with others
- *Voting Rights
- *Opportunity to Influence Future Directions
- *Mutual Support
- *Receive CLTB's Advocate Newsletter
- *Invitations to in-house and community events

----- Please complete the portion below and return to: -----

Community Living Thunder Bay
Administration Office - 1501 Dease Street P7C 5H3
Tel: (807) 622-1099 Fax: (807) 622-8528
www.cltb.ca / info@cltb.ca

Name(s): _____

Address: _____

E-mail Address: _____

Telephone: (H) _____ (Bus.) _____ Postal Code: _____

Date: _____

Cheque Enclosed: _____ \$5.00 (Individual) _____ \$10.00 (Family)
 _____ \$40.00 (Agency)

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ASSOCIATION INFORMATION:

ADMINISTRATION CENTRE	MONTY PARKS CENTRE	W.J. GRIFFIS CHILDREN'S CENTRE
1501 Dease Street Thunder Bay, ON P7C 5H3 Tel: 807-622-1099 Fax: 807-622-8528 Email: info@cltb.ca Website: www.cltb.ca facebook.com/communitylivingtb	450 Fort William Road Thunder Bay, ON P7B 2Z6 Tel: 807-345-2551 Fax: 807-345-0268	717 John Street Road Thunder Bay, ON P7B 1Z7 Tel: 807-768-3222 Fax: 807-768-5351

SENIOR MANAGEMENT TEAM CONTACT INFORMATION:

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Executive Director

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Email: lisa.foster@cltb.ca

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Director of Supports & Services

Tel: 807-624-4284

Email: dblackwood@cltb.ca

Sandra Buosi,
Director of Finance, Systems & Property

Tel: 807-624-4281

Email: sbuosi@cltb.ca

Jeff Morancy,
Manager, Human Resources

Tel: 807-628-4380

Email: jmorancy@cltb.ca

Colleen Valiquette,
**Director of Community Development &
Quality Improvement Coordinator**

Tel: 807-624-4289

Email: cvaliquette@cltb.ca

Peter Gravelle,
Clinical Advisor

Tel: 807-622-1099 ext. 2288

Email: peter.gravelle@cltb.ca