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GENERAL MANUAL POLICY

APPROVED BY:



Executive Director

CATEGORY: Health & Safety

TOPIC: Penalties

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POLICY

It is the policy of Community Living Thunder Bay to document the penalties that may be enforced for contravention of the Occupational Health and Safety Act.

PURPOSE

To ensure that employees are aware of and understand the penalties that can be enforced under the Occupational Health and Safety Act.

RESPONSIBILITY

It is the responsibility of each employee to be aware of this policy.

Initial: AB

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PROCEDURE:

In accordance with Section 66 of the Occupational Health and Safety Act the following outlines the penalties that may be levied for contravention of the Act.

1. Any person who contravenes or fails to comply with:
 - a) a provision of the Act or regulations;
 - b) an order or requirement of an Inspector or Director; or
 - c) an order of the Minister,is guilty of an offense and on conviction is liable to a fine of not more than \$25,000 or of imprisonment of not more than twelve (12) months, or to both.
2. If a corporation is convicted of an offense under the above, the maximum fine that may be imposed upon the corporation is \$500,000.